

TRUSTEE SELECT

Find exceptional trustees that help
your organisation to thrive.

Expert Service

Atkinson HR and **Marble Mayne** have come together to offer values led organisations a **truly tailored trustee recruitment service** that delivers diverse, exceptional and experienced candidates.

The Trustee Select service takes advantage of our **collective expertise** - bringing together Marble Mayne's market leading experience in **finance, IT** and **digital** recruitment with Atkinson HR's knowledge of **senior leadership** hiring, **HR** and understanding of good **charity governance**.

We have **designed this unique service in collaboration with Voluntary Sector organisations** to ensure it fits the bill.

Recruitment Specialisms

- ✓ IT
- ✓ Finance
- ✓ Digital
- ✓ HR
- ✓ Leadership
- ✓ Governance



Tailored

Our candidates will possess relevant expertise for your industry



Excellence

Our candidates will have excelled as leaders



Diverse

Our candidate shortlist will be balanced and representative



Impactful

Our candidates will be committed to helping you achieve your aims

We guarantee you 4+ exceptional candidates.

Scan here to book a call



What Is Included

We support you to **find brilliant trustees** that can **help your organisation thrive**.

Our service includes:

- **Review** of your existing **role description** and **pack**
- **Advertising** the role on sites including **ACEVO**, **CharityJobs**, **Guardian Jobs**
- **Sharing the role across our networks** and undertaking **proactive search on LinkedIn**
- **Engage** with potential **candidates** to have **honest and authentic conversations** promoting the role
- **Assess applications** to **identify the candidates who can excel** in the role
- **Shortlist to provide you with a minimum of 4 excellent candidates** that you can then interview

We also offer optional additional support including: recruitment pack design, selecting/interviewing the best trustee(s) and inducting new trustees to your organisation (additional fees apply).

Why Choose Us



Combined Expertise

This collaborative service brings together two industry leading organisations' knowledge, networks and experience.



Real Commitment To EDI

We are values-led organisations with a demonstrated commitment to inclusion and representation across all our work.



Never Off The Shelf

We are fully committed to providing a bespoke service that fits each client's unique requirements. No one tailors their service like we do.



Community & Follow Up

All appointees join our Trustee Community Group where they can share best practice and insight. We also offer follow up coaching and 360 feedback.

Pricing

We want our service to be fairly priced and offer super ROI. That is why we offer a tiered fixed fee structure based on the size of your organisation.

Small Charities **£2,250**

Organisation with under £1 million annual turnover

Medium Charities **£2,950**

Organisation with £1-5 million annual turnover

Larger Charities **£3,950**

Organisation with over £5 million annual turnover

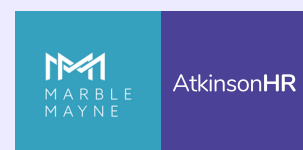
We also offer the following benefits to all of our Trustee Select clients:

- No extra charge for Chair appointments
- 50% fee per additional appointment
- 50% fee for replacement if appointed candidate leaves before 6 months
- Membership Access to the Atkinson HR community and all our free HR resources

Add - Ons

We can offer the following support, tailored for you, at a rate of **£615 per day/£85 per hr**:

- Recruitment Pack Design
- Selection Support
- Conduct Final Interviews
- Trustee Induction
- Follow Up 360s



Atkinson HR is proud to be a NCVO Trusted Supplier and Premium Partner for ACEVO.



acevo
Premium partner
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