

# TRUSTEE SELECT

Find exceptional trustees that help  
your organisation to thrive.

## Expert Service

**Atkinson HR** and **Marble Mayne** have come together to offer values led organisations a **truly tailored trustee recruitment service** that delivers diverse, exceptional and experienced candidates.

The Trustee Select service takes advantage of our **collective expertise** - bringing together Marble Mayne's market leading experience in **finance, IT** and **digital** recruitment with Atkinson HR's knowledge of **senior leadership** hiring, **HR** and understanding of good **charity governance**.

We have **designed this unique service in collaboration with Voluntary Sector organisations** to ensure it fits the bill.

## Recruitment Specialisms

- ✓ IT
- ✓ Finance
- ✓ Digital
- ✓ HR
- ✓ Leadership
- ✓ Governance



### Tailored

Our candidates will possess relevant expertise for your industry



### Excellence

Our candidates will have excelled as leaders



### Diverse

Our candidate shortlist will be balanced and representative



### Impactful

Our candidates will be committed to helping you achieve your aims

**We guarantee you 4+  
exceptional candidates.**

Scan here to book a call



## What Is Included

We support you to **find brilliant trustees** that can **help your organisation thrive**.

Our service includes:

- **Review** of your existing **role description** and **pack**
- **Advertising** the role on sites including **ACEVO**, **CharityJobs**, **Guardian Jobs**
- **Sharing the role across our networks** and undertaking **proactive search on LinkedIn**
- **Engage** with potential **candidates** to have **honest and authentic conversations** promoting the role
- **Assess applications** to **identify the candidates who can excel** in the role
- **Shortlist to provide you with a minimum of 4 excellent candidates** that you can then interview

We also offer optional additional support including: recruitment pack design, selecting/interviewing the best trustee(s) and inducting new trustees to your organisation (additional fees apply).

## Why Choose Us



### Combined Expertise

This collaborative service brings together two industry leading organisations' knowledge, networks and experience.



### Real Commitment To EDI

We are values-led organisations with a demonstrated commitment to inclusion and representation across all our work.



### Never Off The Shelf

We are fully committed to providing a bespoke service that fits each client's unique requirements. No one tailors their service like we do.



### Community & Follow Up

All appointees can join our HR Community where members can share best practice and insight. We also offer follow up coaching and 360 feedback.

## Pricing

We want our service to be fairly priced and offer super ROI. That is why we offer a tiered fixed fee structure based on the size of your organisation.

**Small Charities £2,250**

Organisation with under £1 million annual turnover

**Medium Charities £2,950**

Organisation with £1-5 million annual turnover

**Larger Charities £3,950**

Organisation with over £5 million annual turnover

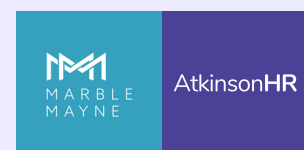
**We also offer the following benefits to all of our Trustee Select clients:**

- No extra charge for Chair appointments
- 50% fee per additional appointment
- 50% fee for replacement if appointed candidate leaves before 6 months
- Membership Access to the Atkinson HR community and all our free HR resources

### Add - Ons

We can offer the following support, tailored for you, at a rate of **£615 per day/£85 per hr**:

- Recruitment Pack Design
- Selection Support
- Conduct Final Interviews
- Trustee Induction
- Follow Up 360s



Atkinson HR is proud to be a NCVO Trusted Supplier and Premium Partner for ACEVO.



**acevo**  
Premium partner  
2024